

<u>Section J:</u>  <b>Students</b>	<b>Knox County Board of Education</b>		
	<b>Equal Educational Opportunities</b>	Descriptor Code:	Issued:
		<b>J-110</b>	<b>7/95</b>
	Reviewed:	Revised:	
<b>10/23</b>	<b>3/22</b>		

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All students shall have the same opportunities with regard to programs and activities regardless of race, color, creed, religion, national origin, sex or disabilities.<sup>1</sup>

The Board of Education fully supports the rights of all students to be free from discrimination based on discrimination as discussed herein, and will seek to investigate and as applicable, remedy any such discrimination within the Knox County Schools.

Students may submit complaints when they believe they have been discriminated against because of race, color, creed, religion, national origin, sex or disabilities.

**COORDINATOR**

The Director of Schools or the Director's designated representative (Coordinator, Ombudsman) shall be responsible for coordinating the system's efforts to comply with non-discrimination laws.

The Ombudsman/person may be contacted in person at the Knox County Schools administrative offices at 400 W. Summit Hill Drive SW, Knoxville, Tennessee 37902 or by telephone at 865-594-1192. Inquiries concerning Title IX may be referred to the Title IX Coordinator or to the United States Department of Education's Office for Civil Rights. The Title IX Coordinator may be contacted in person at the Knox County Schools administrative offices at 400 W. Summit Hill Drive SW, Knoxville, Tennessee 37902 or by telephone at 865-594-1918. Please telephone the offices before appearing in person.

**PROCEDURES**

All complaints may be presented to a student's teacher, and/or the building level administrator (Principal), and/or directly to the Ombudsman/person. If satisfactory resolution of the problem cannot be reached after ample opportunity for consideration of the matter, the complainant may discuss the matter with the Director of Schools. After review of the case, the Director of Schools shall take such action as the Director deems appropriate and shall notify all parties concerned of the decision. The complainant may appeal the Director's decision to the Board. The Board will hear only complaints which have been carried through the proper procedure from the point of origin.

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Legal References:

1. Public Law 101-336; 42 U.S.C. § 12101.
2. Title VI of the *Civil Rights Act of 1964*.
3. Title IX of the Education Amendments of 1972.
4. Section 504 of the *Rehabilitation Act of 1973*.

Approved as to Legal Form  
 By the Knox County Law Director 1/19/2022  
 /Gary T. Dupler/Deputy Law Director