

<u>Section G:</u> Human Resources	Knox County Board of Education Policy			
	Classified Personnel Health Examinations and Communicable Diseases	Descriptor Term:	Descriptor Code:	Issued:
		G-560	7/95	
		Reviewed:	Revised:	
	4/17	5/08		

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All classified employees, prior to entering service, shall present a certificate showing a satisfactory health record.¹ Employees shall inform the Director of Schools whenever they contract a contagious or communicable disease.

No employee who has any communicable disease shall perform his duties in any location where such might endanger the health of school children. The Director of Schools shall require any employee to submit to a physical examination by a physician whenever there is reason to believe that the employee has any communicable disease.²

The Director of Schools shall reassign or suspend any employee who is suspected of having a communicable disease which might endanger the health of children, pending investigation and final disposition.

To assist the Director of Schools in making final disposition of the case, he may refer the case to the County Health Office, or other medical experts.

The Director of Schools shall consider the report when determining the employment status of the employee.

ACQUIRED IMMUNE DEFICIENCY SYNDROME

See Policy G-430 Personnel Health Examination and Communicable Diseases.

Legal Reference:

1. TRR/MS 0520-1-3-.08(2)(f).
2. TCA 49-2-301.