

<u>Section G:</u> Human Resources	Knox County Board of Education Policy		
	Dismissal of Classified Personnel	Descriptor Code:	Issued:
		G-520	7/95
		Reviewed:	Revised:
	4/17	10/13	

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Classified employees are employed at will and may be dismissed as appropriate by the Director of Schools when the Director has determined their services are not satisfactory or are no longer required.¹

Recommendations for dismissal shall be made by the principal or appropriate supervisor to the Director of Schools. The Director of Schools shall consider all recommendations for dismissal and shall be the deciding authority for all dismissal actions regarding classified employees.

Employees dismissed for any reason shall be paid all earnings authorized or due at the end of the next regular pay period unless the employee is dismissed at the end of the school year. If the employee is dismissed at the end of the school year, the employee will be paid in accordance with the normal payroll calendar for summer checks.

Legal Reference:

1. TCA 49-2-301(b)(EE) and (FF).