

<u>Section G:</u>  <b>Human Resources</b>	<b>Knox County Board of Education Policy</b>			
	<b>Retirement</b>	Descriptor Term:	Descriptor Code:	Issued:
			<b>G-410</b>	<b>7/95</b>
			Reviewed:	Revised:
	<b>3/17</b>	<b>5/08</b>		

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41

Retirement shall mean a termination of services under conditions which will allow the employee to draw benefits from retirement plans and/or social security benefits.

Employees eligible for retirement benefits may elect to retire at any age according to the provisions of the retirement system.

Central office personnel shall assist employees in securing retirement benefits; however, it shall be the responsibility of the retiring employee to file for benefits.

During a twelve-month period, retired teachers may not work more than one hundred twenty (120) days or the equivalent of one hundred twenty (120) days,<sup>1</sup> if the Director of Schools certifies in writing to the Board that no other qualified personnel are available to substitute teach.<sup>1</sup>

The retired member may work in addition to the one hundred twenty (120) days prescribed above an additional ninety (90) days during the twelve-month period if employed as a substitute teacher.<sup>2</sup>

---

Legal References:

1. TCA 8-36-805 (1).
2. TCA 8-36-805(3).