

<u>Section G:</u>  <b>Human Resources</b>	<b>Knox County Board of Education Policy</b>		
	<b>Appointment of Hearing Officers</b>	Descriptor Code:	Issued:
		<b>G-390</b>	<b>5/10</b>
		Reviewed:	Revised:
	<b>3/23</b>	<b>11/17</b>	

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Every two years, the Director of Schools shall recommend, and the Board of Education shall approve, a slate of impartial hearing officers to conduct termination hearings for tenured teachers.<sup>1</sup> No individual shall be approved by the Board to act as hearing officer if that individual has a history of employment with Knox County Board of Education or with the Director of Schools. No individual shall be approved to act as hearing officer if that individual has a familial or financial relationship with a Board member or any other conflict of interest that would preclude the hearing officer from being fair and impartial.

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Legal Reference:

1. T.C.A. § 49-5-512.

Approved as to Legal Form  
By Knox County Law Director 9/29/2017  
*/Gary T. Dupler/Deputy Law Director*