

<u>Section G:</u>  <b>Human Resources</b>	<b>Knox County Board of Education Policy</b>		
	<b>Non-Tenure</b>	Descriptor Code:	Issued:
		<b>G-331</b>	<b>7/95</b>
	Reviewed:	Revised:	
<b>3/17</b>	<b>2/16</b>		

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Non-tenured teachers are subject to the same rules and regulations and are entitled to the privileges of employment enjoyed by tenured teachers except that they have no claim upon continuing employment or tenure protections.

The principal shall discuss deficiencies as part of the evaluation process with the non-tenured teacher and shall provide assistance for overcoming these deficiencies. The Director of Schools shall create administrative procedures that develop appropriate standards for principals to document and communicate deficiencies and provide assistance to overcome said deficiencies.

**NON-RENEWAL**

The Director of Schools is under no obligation to re-employ non-tenured teachers at the end of their contract period. If the Director of Schools determines not to renew the contract of a non-tenured teacher, written notice of non-renewal shall be delivered to the employee so that it will be received by the employee within five (5) business days following the last instructional day for the school year.<sup>1</sup>

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Legal References:

1. TCA §49-5-409

Approved as to Legal Form  
 By Knox County Law Director 12/22/2015  
 /Gary T. Dupler/Deputy Law Director