

<u>Section G:</u> Human Resources	Knox County Board of Education Policy		
	Descriptor Term: Personnel Definitions	Descriptor Code:	Issued:
		G-230	7/95
		Reviewed:	Revised:
	4/17	6/17	

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“Certified Employee” is any employee who holds a license issued by the Tennessee Department of Education or who credentialed to teach in the Junior Reserve Officer Training Corps by a branch of the U.S. Armed Forces.¹

“Classified Employee” is any employee whose employment does not require a license issued by the Tennessee Department of Education.

"Professional employee" means any person employed by the Board of Education in a position that requires a license issued by the state department of education for service in public elementary and secondary schools, but for the purposes of collaborative conferencing shall not include any member of the management team or a retired teacher employed as a teacher.²

"Management team" means employees who devote a majority of their time to the system-wide area or areas of professional personnel management, fiscal affairs or general management and includes principals, assistant principals, supervisors and others whose principle responsibilities are administration rather than teaching.³

A "Supervisor" is any employee of the Board of Education whose full-time job responsibilities consist of oversight of other employees or curriculum development or both.⁴

Legal References:

1. T.C.A. § 49-5-101; TCA 49-5-501(a)(10).
2. T.C.A. § 49-5-602(8).
3. T.C.A. § 49-5-602(4).
4. T.C.A. § 49-5-602(12).

Approved as to Legal Form 4/20/2017
By Knox County Law Director
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