

Human Resources	Knox County Board of Education Policy			
	Employee Background Checks	Descriptor Term:	Descriptor Code:	Issued:
		G-212	10/18	
		Reviewed:	Revised:	
3/23				

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The Knox County Board of Education complies with Tennessee state law in requiring background checks for Knox County Schools' employees. As such, prior to employment, and at least every five (5) years thereafter, any person applying for or holding a position as a teacher or any other position requiring proximity to school children anywhere in the Knox County Schools (KCS) must:

Agree to the release of all investigative records to the Board/KCS for examination for the purpose of verifying the accuracy of criminal violation information; and

Supply a fingerprint sample and submit to a criminal history records check to be conducted by the Tennessee Bureau of Investigation (TBI) and the Federal Bureau of Investigation (FBI).¹

Legal Reference:

1. T.C.A. § 49-5-413.

Approved as to Legal Form
By Knox County Law Director 8/25/2018
/Gary T. Dupler/Deputy Law Director