

Human Resources	Knox County Board of Education Policy			
	Employee Background Checks	Descriptor Term:	Descriptor Code:	Issued:
		G-212	10/18	
		Reviewed:	Revised:	
8/18				

1 The Knox County Board of Education complies with Tennessee state law in requiring background checks
2 for Knox County Schools' employees. As such, prior to employment, and at least every five (5) years
3 thereafter, any person applying for or holding a position as a teacher or any other position requiring
4 proximity to school children anywhere in the Knox County Schools (KCS) must:

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6 Agree to the release of all investigative records to the Board/KCS for examination for the purpose of
7 verifying the accuracy of criminal violation information; and

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9 Supply a fingerprint sample and submit to a criminal history records check to be conducted by the
10 Tennessee Bureau of Investigation (TBI) and the Federal Bureau of Investigation (FBI).¹

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35 Legal Reference:

- 36 1. T.C.A. § 49-5-413.

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38 Approved as to Legal Form 8/28/2018
39 By Knox County Law Director
40 /Gary T. Dupler/Deputy Law Director
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