

<u>Section G:</u> Human Resources	Knox County Board of Education Policy			
	Complaints About School Personnel	Descriptor Term:	Descriptor Code:	Issued:
		G-131	07/95	
		Reviewed:	Revised:	
3/23	6/17			

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Whenever a complaint about an employee is made to the Board of Education as a whole or to a Board member as an individual, it will be referred to the Director of Schools for review, investigation and/or action as may be appropriate. The employee involved shall be advised of the nature of the complaint and given opportunity for explanation, comment, and presentation of the facts as he or she sees them.

If, after such procedure is followed, there is still a question or complaint, the matter shall then be referred in writing to the Board, which shall determine whether it will hear the individual or group.

Individuals or groups desiring to speak to the Board shall follow the same procedures as outlined in board policy dealing with public participation at board meetings.