

Section E:

**Business
Management**

Knox County Board of Education Policy

Descriptor Term:

Workers' Compensation

Descriptor Code:

E-201

Issued:

7/95

Reviewed:

4/19

Revised:

6/19

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41

The Board shall maintain adequate workers' compensation coverage for all employees.

Sick leave benefits shall be paid to employees only when workers' compensation benefits are not available.¹

The Board or the Board's designee shall establish a medical panel consisting of at least three (3) general practitioners. The names of the general practitioners shall be posted in conspicuous places throughout the maintenance, transportation, clerical, and professional areas of participating schools. Any claimant may choose from any of the general practitioners listed on the medical panel for treatment of on-the-job injuries. Any specialized treatment of injuries must be administered by practitioners or specialists upon referral by the medical panel.²

Legal References:

- 1. T.C.A. § 50-6-108.
- 2. T.C.A. § 50-6-204(b).

Approved as to Legal Form
By Knox County Law Director 4/24/2019
/Gary T. Dupler/Deputy Law Director