PURPOSE

The Knox County Schools regards the existence, use or threatened use of explosives and explosive devices at a school as the gravest threat to the safety and welfare of our students, staff, and school assets.

An explosive or explosive device includes, but is not limited to: bombs, rockets, mines, and grenades, any breakable container that contains flammable liquids or sealed devices containing chemicals that are being used for the purpose of causing an explosion. Additionally, any disabled or inactive bombs or destructive devices and/or any device that conveys the appearance of a bomb or other destructive device shall be viewed as an explosive or explosive device as contemplated by this policy.

A school location is defined as any school building or grounds, whether leased, rented, owned or controlled by the school district, locations and sites of school activities or trips, bus stops, school buses or school vehicles, school-contracted vehicles, the area of entrance or departure from school premises or events, all locations where school-related functions are conducted, and anywhere students are under the jurisdiction or authority of the school district.

CONDUCT PROHIBITED

No person, including students or staff members, shall make, or communicate by any means a threat that an explosive or explosive device (commonly referred to as a “bomb threat”) has been or will be placed at a school location. A threat includes, but is not limited to verbal threats, non-verbal threats, written threats, electronic threats, Internet-related threats, threats found on social networking websites, the use of pictures or drawings to convey a threat, threats made over the telephone, and threats made via text-messaging. The actual presence of an explosive or explosive device at a school location is not necessary for discipline under this policy.

Any person, including students or staff members, who knowingly encourages, causes, aids and/or assists another in making or communicating a threat of the use of an explosive or explosive device shall be subject to the same disciplinary consequences as the person making the threat.

The actual use or placement of an explosive or explosive device at a school location certainly constitutes a violation of this policy and the responsible person shall be subject to the disciplinary consequences outlined below, in addition to criminal charges. Any person, including students or staff members, who encourages, causes, aids, and/or assists another in the actual use or placement of an explosive or explosive device at a school location, shall be subject to the same disciplinary consequences.

REPORTING THREATS RELATED TO THE USE OF EXPLOSIVES OR EXPLOSIVE DEVICES

Any student who learns of a threat to use explosives or explosive devices and/or the use or existence of explosives or explosive devices at a school location must immediately notify a teacher or any other school
employee in a position of authority, the building Principal, or the Superintendent’s Office of such information. Any student who fails to report information or knowledge of a threat to use explosives or explosive devices or the use or existence of explosives or explosive devices at a school location will be subject to disciplinary consequences, which may include suspension and/or expulsion.

Any faculty or staff member who learns of a threat to use explosives or explosive devices and/or the use or existence of explosives or explosive devices at a school location must immediately inform building-level administration. The building-level administration must take appropriate steps to protect the safety of students and staff using the procedures mandated by the district. Any faculty or staff member who fails to report information or knowledge of a threat to use explosives or devices or existence of explosives or explosive devices at a school location will be subject to disciplinary consequences which may include termination of employment.

All threats related to explosives or explosive devices or the use or existence of explosives or explosive devices at a school location shall also be reported immediately to local law enforcement.

**DISCIPLINE AND CONSEQUENCES**

Due to the grave nature of threats related to explosives or explosive devices or the use or existence of explosives or explosive devices at a school location and the significant disruption they cause in the educational environment, Knox County Schools has zero tolerance for any use or threat explosives or threats regarding the use of explosives or explosive devices.

The making of a threat to use explosives or explosive devices is a criminal offense and constitutes a crime under TCA § 39-13-114, and may constitute a terroristic threat in violation of TCA § 39-13-808. Violators will be reported to law enforcement/authorities and/or investigated by Knox County Schools.

Any staff member who is found to have engaged in any conduct prohibited by this policy will be reported to law enforcement and will be subject to discipline which could include termination of employment.

**CIVIL/CRIMINAL LIABILITY**

Knox County Schools reserves the right to bring a civil suit against any individual responsible for a violation of this policy in order to seek damages as permitted by law.

Knox County Schools also reserves the right to seek restitution for any and all damages in the event that any person responsible for violation of this policy is convicted of a crime.

**LOST INSTRUCTIONAL TIME**

Instructional time lost as a result of a threat related to the use of explosives or explosive devices may be rescheduled at the earliest appropriate opportunity as determined by the Superintendent within the parameters set forth by the Knox County Schools Board of Education. Instructional Time lost may be rescheduled on a vacation day, during a weekend, and/or after what would normally be considered the last day of the school year, except on days when school must be closed as required by law.