

**Teacher Advisory Committee Meeting  
West High School Library  
Wednesday, September 26, 2018**

**Present:**

Bob Thomas, Superintendent  
August Askins, Holston Middle  
Tiffany Holmes, Lonsdale  
Michelle Keaton, Paul Kelley Academy  
Antoinette Williams, Farragut Intermediate  
Jim Porter, Powell High  
Amy Cox, Halls Elementary  
Ali Umbarger, Sunnyview  
Nicole Sanders, Christenberry Elementary School  
Tanya Coats, KCEA Representative  
Rachel Evans, South-Doyle Middle  
John Irvin, Gresham Middle  
Julie Langley, Karns High  
Stephanie Lewis, Gap Creek Elementary  
Whitney Parson, Farragut High  
Stacey Reece, West High  
Lynn Shuryan, Norwood Elementary  
Laurie Smith, Cedar Bluff Elementary

**Guests:**

Dr. Clifford Davis, Chief of Staff  
Carly Harrington, Director of Public Affairs

**Not Present:**

Amy Cox, Halls Elementary  
Jim Porter, Powell High  
Blair Harrison, Pond Gap Elementary

**Superintendent Bob Thomas**

- Superintendent Thomas welcomed everyone to the meeting and thanked them for being willing to serve on the committee.
- Superintendent Thomas introduced himself and also talked about the many roles he has had over the years working for Knox County Schools. He talked briefly about his family and also stated that he enjoys being in the position of Superintendent.
- Superintendent Thomas shared that he appreciated all of the important work that our staff do every day.
- Mr. Thomas shared that Teacher Advisory Committee meetings are public noticed and Board members may attend.
- He shared with the committee members that he wanted them to be open, honest and tell him the truth about how they feel.
- Mr. Thomas shared that KCS has been working with KCEA to lower the cost of insurance premiums.
- Mr. Thomas shared with the committee that the Board retreat would be this week and also shared the topics with them.
- There was discussion about how the committee wanted to move forward for the 2018-2019 school year.

**Member Introductions:**

- Each committee member introduced themselves and stated how long they had worked for Knox County Schools, their current position and what school they worked out.

### **Member Discussion:**

- Committee members discussed TEAM and TIGER evaluation models and how much they like the TIGER model.
- Mr. Thomas shared that the Research, Evaluation and Assessment department will be doing research around both TEAM and TIGER models.
- Committee member shared that the committee needs to pick priority topics and focus on those topics throughout the year.
- Committee member shared that they enjoy hearing from Central Office staff and hearing all the details of different programs.
- Committee member stated that there needs to be balance between Central Office staff coming to meetings and having sub committees to find more information regarding topic.
- Committee member suggested that sub committees go to Central Office about issues and report back to the group about their findings.
- PBIS/Restorative Practices were mentioned as a potential top priority among the committee.
- Committee member asked if there was any work needed to look at the goals and initiatives for the district.
- It was suggested that TAC meet with the Principal Advisory Committee. Mr. Thomas stated that he would figure out how to get that set up.
- Committee members divided into groups to discuss topics.
- Committee members shared many important topics that their groups felt were important.
  - Achievement – Closing the gap
  - Social and Emotional state of students
  - Staff – Finding good quality staff
  - Micro teams/literacy Coach/GT Coaches – members shared that investments in these areas are not helping kids.
- The four main topics that the committee will focus on moving forward are:
  - Discipline/Social and Emotional state of students
  - Literacy Achievement
  - Professional Development
  - Staffing
- There was discussion among the committee about the next meeting and where to go from here.
- Mr. Thomas reminded the committee about being recognized at the Board meeting on October 30.

### **Next Meeting**

- Next Meeting will be Thursday, October 25 at 4:30 pm in the West High School Library