

## Substitute Pay Scale 2022-2023

	REGULAR SUBSTITUTE (NON-LICENSED)		CERTIFIED SUBSTITUTE (LICENSED)		KCS CERTIFIED RETIRED
	SUBBING IN CLASSIFIED POSITIONS	SUBBING IN CERTIFIED POSITIONS	SUBBING IN CLASSIFIED POSITIONS	SUBBING IN CERTIFIED POSITIONS	SUBBING IN CERTIFIED POSITIONS
<b>REG SCHOOL</b>	<b>\$60.00</b>	<b>\$76.00</b>	<b>\$60.00</b>	<b>\$108.00</b>	<b>\$130.00</b>
<b>HIGH NEED SCHOOLS</b> (Tues, Wed, Thurs)	<b>\$60.00</b>	<b>\$104.00</b>	<b>\$60.00</b>	<b>\$138.00</b>	<b>\$158.00</b>
<b>HIGH NEED SCHOOLS</b> (Mon and Fri)	<b>\$60.00</b>	<b>\$128.00</b>	<b>\$60.00</b>	<b>\$158.00</b>	<b>\$182.00</b>
<b>SPECIAL DAY SCHOOLS**</b> (Tues, Wed, Thurs)	<b>\$60/\$76*</b> <b>*TA ONLY</b>	<b>\$104.00</b>	<b>\$60/\$76*</b> <b>*TA ONLY</b>	<b>\$138.00</b>	<b>\$158.00</b>
<b>SPECIAL DAY SCHOOLS**</b> (Mon and Fri)	<b>\$60/\$76*</b> <b>*TA ONLY</b>	<b>\$128.00</b>	<b>\$60/\$76*</b> <b>*TA ONLY</b>	<b>\$158.00</b>	<b>\$182.00</b>

- Daily is equal to whole day; half-day worked is equal to half-rate.
- **Certified Substitute:** Holds a valid teaching license
- **Retired Substitute:** Retired from the Knox County School System
- **\*\*Special Day Schools:** Ft. Sanders Educational Development Center, Knoxville Adaptive Educational Center, Richard Yoakley School, and Ridgedale Alternative
- Substitutes are limited to 120 hours per month = to 15 days
- The 15-day limit includes dates from the first day of the month to the last day of the month
- Please reference the "Substitute Pay Schedule" for inclusion dates for each pay period