For the purpose of improvement of school Board leadership, the Board of Education will conduct an annual self-evaluation.

This annual evaluation shall be based upon the following:

a) Board members shall know and be involved in the development of standards by which they will evaluate themselves.

b) The evaluation shall be a composite of individual Board members opinions but the Board as a whole shall meet to discuss the results.

c) Evaluation shall include discussion of strengths as well as weaknesses.

d) The Board is not required to limit itself to those items included in any formal evaluation instrument which is used.

e) Each judgment shall be supported by as much rational and objective evidence as possible.

f) At the conclusion of the evaluation, the Board will develop a series of Board goals for the ensuing year which are stated in terms of behavioral change or productivity gains.