

**Preferred Qualities/Qualifications for  
Knox County Schools Interim Superintendent**

- Background in education-preferably with teaching experience in K-12 + administrative experience.
- Experience in a system with similar demographics.
- Excellent communication skills; make it a priority to get information to board and stakeholders in a timely manner.
- Fiscal experience-e.g., development and implementation of a budget above \$100 million.
- Demonstrate understanding of current education issues/concerns.
- Significant familiarity with the Knox County Schools and has spent time in the schools.
- Knows the current Leadership Team and current Principals.
- Prepared to work with Principals during transition period.
- Familiarity with KCS budget.
- Familiarity with KCS staff.
- Willingness to work well with all Board Members, County Commission and Mayor.
- Flexibility.
- Ability to communicate effectively with diverse staff, families, and community as well as external stakeholders.