

Knox Schools 2020

**Goal 4: Embrace a Culture of
Excellence**

Our Four Goals

Excellence for Every Child



Our Strategy – Four Objectives

Collectively Focus on
Student Learning

Become a Coherent
Learning Organization

**Embrace a
Culture of
Excellence**

Ensure Administrative
and Organizational
Excellence

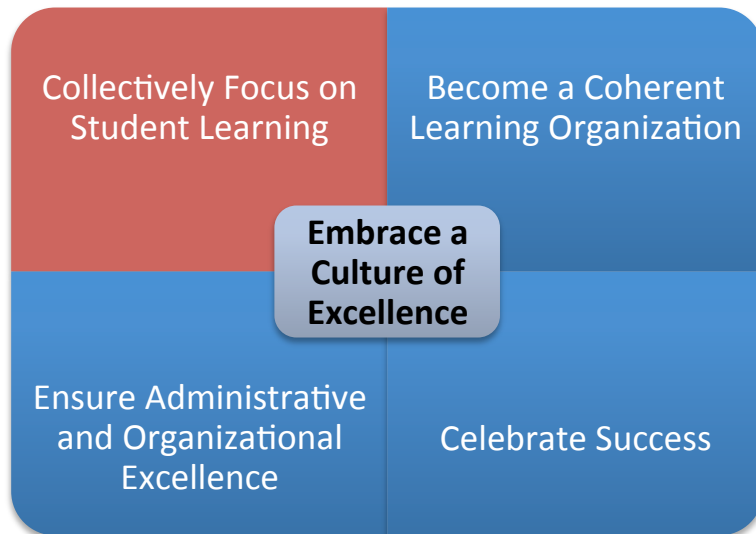
Celebrate Success



Collectively Focus on Student Learning



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What does that mean? To achieve our ambitious goal of Excellence for Every Child, we're going to need the support of our entire community; this needs to be a team effort.



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What are some ways KCS could achieve this?

- Ensure that all students have a safe, healthy, inviting learning environment
- Explicitly define and hold high expectations for all students and staff
- Consistently provide our stakeholders with the bigger picture and provide opportunities for them to contribute



Become a Coherent Learning Organization

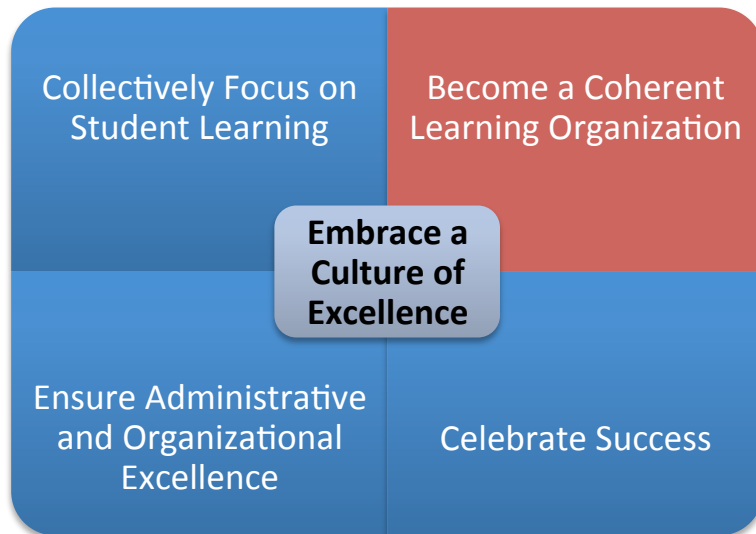


Become a Coherent Learning Organization



What does that mean? As an organization, we need to continually reflect and assess our progress by soliciting feedback from our stakeholders

Become a Coherent Learning Organization



What are some ways KCS could achieve this?

- Develop and implement feedback loops throughout the organization
- Evaluate the effectiveness of our programs and initiatives so that we appropriately course-correct
- Ensure that all employees are receiving regular feedback so they can continue to learn and grow professionally

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Ensure Administrative and Organizational Excellence



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What does that mean? Excellence starts with our district's leaders – both at schools and in the central office.

Ensure Administrative and Organizational Excellence



What are some ways KCS could achieve this?

- Continue to allocate our resources to maximize student learning
- Define, model, and ensure high levels of professionalism and customer service throughout our organization
- Continue to ensure individual, collective and mutual accountability for student learning

What does that mean? Excellence starts with our district's leaders – both at schools and in the central office.



Celebrate Success



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What does that mean? Teams and organizations that focus on and celebrate success create more success!

Celebrate Success



What are some ways KCS could achieve this?

- Create district-wide rituals that celebrate our staff, schools, and students
- Consistently showcase excellence to our broader community

What does that mean? Teams and organizations that focus on and celebrate success create more success!

