

WHAT'S GOOD?	WHAT'S NOT?	WHAT'S NEXT?	WHAT'S NEXT - POINTS
Great teachers	Not enough time to teach and learn	More one on one time with students	3
Higher expectations	Low teacher morale	Less time on school bus	12
Gibbs ES and HS	Parent/teacher conferences happen all in one night	Prepare for future growth when building	
Increase in technology	Long time on the bus	Increase teacher pay and aides	8
Good parent involvement	Busing kids out of the community	Value and protect teacher planning time	1
Good principals	Too much time on testing	Retain quality teacher	
Good classified staff	Awful food	Sense of insecurity	2
Better communication	Not community middle school at Gibbs	Quality AP teachers	
	Teacher evaluation system	Elected superintendent	14
	APEX	Child gets the attention they need	
	Low compensatino for teachers and aides	Every student graduate as a competent	
	Too much paperwork for teachers	KCS graduates want their kids in KCS	
	Curriculum that is developmentally appropriate	Producing productive citizens	1
		No limitations - students impact the world	
		Freedom to express religious beliefs	4
		Proud of education and belief in their abilities to apply skills	
		Great high schools throughout the county	3
		More things being done about kids picking on other kids	
		Graduates are employable and/or college ready	11
		Increase resources for SPED	
		Create a thirst for learning	
		Every child reaches their potential and not one size fits all	1
		Put the joy back in learning through appropriately developed curriculum	1

Great, fun and engaging educators	Inconsistent usage of teachers of the Parent Portal	More teacher input into evaluations system and what's best for kids	27
New security measures	Inconsistent technology availability across schools	New Gibbs MS	80
Property in Gibbs for a new school that's already owned by KCS	Knox County schools are not equitable	More communication and explanation to teachers around TVAAS and evaluation	
High quality teachers	Not enough exercise for students, need more recess	Renovations to Adrian Burnett	15
Improved security	Gibbs HS is the only school that doesn't have its own MS	Elected superintendent that includes student surveys	18
Technology	Elementary students on the bus with MS and HS students	Improved technology across the district to meet the needs of all students	9
Meeting input	Teachers are not valued and appreciated	Train faculty and teachers how to use the technology correctly	
Corryton	Standardized testing for kindergarteners	Expansion of Talented and Gifted programs at all grade levels	11
Gibbs ES	Tripod surveys of teachers by students	Improve lunches and expand exercise time for students	15
Gibbs HS	Teacher evaluation system	Improve bus safety	20
Fewer kids in classrooms	That we don't have a Gibbs MS	Better explanation of Common Core and slow down on implementation	5
More teacher aides	Overcrowding in schools and classrooms	Improved reading program to help students who have trouble reading	4
	Distance students need to travel to get to school	Hear more about the RTI process	
	Unsafe structures at Adrian Burnett	Transparency of performance reporting and financial spending (specifically regarding technology)	
	Lunches being thrown away because they're not edible	Less emphasis on standardized testing	7
	Too much testing	Make sure that all of our schools have equitable resources	10
	Not meeting the needs of the individual student	Gibbs MS	75

	Need more specific data about high school graduation	Focus on student learning	
	TEAM teacher evaluation rubric and how you fit all the students' needs one each item	Fix teacher evaluation process	16
	Teacher pay	Smaller class sizes	5
	Forgetting that kids are not just a number	More teaching and less testing	9
	Not enough active learning	Better food in the cafeteria	5
	Teachers and students are unhappy and stressed	Communication with parents regarding curriculum and how its taught	
Teachers	Busing Gibbs students to Holston	Smaller class sizes at the middle schools level	
Asking for input from community, parents and teachers	No Gibbs MS	Reduce busing expenses at the district level	
My principal	Loss of creativity in teaching; it's no fun anymore	Gain control of bus services (drivers, behavior on the bus, better communication about services)	20
New security	Common core needs more focus and attention on students	Re-evaluation of bus routes, stops	
Thinking forward with Common Core and moving ahead; good PD as a math coach	New evaluation system gives too much negative feedback and pressure on teachers. The focus is not on the student	Check point at the bus stop before students enter the bus	
Dr. McIntyre is talented and comes with fresh eyes	Lack of community continuity	Reduce testing at kindergarten	
After school programs	School board member that represents a different community	Make tests available to parents after tests are taken	3
	Correlation between effective teachers and evaluation scores seems subjective	Make age appropriate decisions as s district for all students	2
	Inconvenient feeder group patterns	Reevaluate zones an where students should go to school	1
	Lunch times and schedules aren't working	Examine qualifications for student services (RTI)	

	Choices are not attractive to students for lunch	Listen and hear our concerns	
		Adrian Burnett needs relocations	13
		Loss of creativity in teaching, give teachers more control	
		We need a Gibbs MS	74
		Support small business	2
		Make math different for students	2
		More adequate use of unavailable property	20
		Gives teachers more time to implement curriculum	3
		Equality of resources throughout the district	12
		Equal access and opportunity for all students	
		Creating and evaluation system that encourages and supports teachers	34
		More transition time between classes	3
Dedicated faculty	No Gibbs MS	Broaden reach for STEM beyond L&N	1
Common Core	Lack of support for regular education students who are struggling	Expand career prep opportunities for both secondary and adult ed programs	15
Parent Portal	Lack of resources to support all students	Gibbs MS in Gibbs community	49
Student achievement gains	Transparency of security issues	More resources for children who learn differently	8
Clubs and activities	TEAM implementation feels punitive than a growth model, indicators not always appropriate	Focus on concrete solutions to current strategic plan before adding new ideas	2
Owenship of Gibbs property	TEAM uses the same rubric for everyone	Prepare all students to be college and career ready	2
Parental involvement with teachers		Less student testing	2
		Equitable technology in all schools with wifi	5
		Increase pay for school staff	9
		Standardize operations from school to school (more consistent)	

		Less paperwork, testing, and micro-managing of teachers	42
Taking community input	Loss of Gibbs MS	Increase fiscal oversights in local government	
Frequent communication	Don't have a vote on commission and school board	Equity in all schools across the county in terms of resources	17
Common planning time for collaboration among teachers	Overcrowding at Halls ES, Halls MS, and Halls HS	Find a way to solicit teacher input so that they're not worried about retaliation	39
Good teachers	Classrooms are overcrowded	Increase pay for all teaching assistants and classified staff	15
Students doing better in school	Zoning issues that sends students from one zoned school to another zone	Hire more classified staff	3
Graduation rates	Cafeteria food is not eaten	Restructures zones to reflect community neighborhoods	29
Security	Teaching Assistants and classified staff are overworked, undertrained, and underpaid	Elect superintendent	9
Owning land for Gibbs MS	Not enough help for at-risk students	Reduce class sizes	9
	Teachers need more voice and input	Align voting zones with districts	
	Too much moving of principals	Change teacher evaluation systems so that we don't use peers, students, TCAP, or TVAAS	
	Too long of a lag time between identifying struggling students and supports	Less emphasis on TCAP scores and more emphasis on relationships	20
	Technology maintenance and support is lacking	Better food in the cafeteria	10
	Students have limited access to computers and technology	Gibbs MS	112
	Bus routes are too long	Reduce overcrowding at Halls HS and Halls MS	3
	Peer evaluations	Increase technology education and support for technology	12
	Student evaluation of teachers	Improve transition to Common Core	4

	Common core concerns regarding implementation		
	Over testing of students		
Graduation rate	Too much technology	Gibbs MS	88
Gibbs ES and HS in community	Vision van	Less travel time on the bus	7
Community insight meetings	Holston MS is too far away	Increase teacher salaries	8
Hard-working administrators and teachers	Lack of financial commitment for public schools for Knox County Commission	Better school lunches	7
Magnet schools and CTE opportunities	Lack of financial commitment from outlying communities, too much goes to West Knox County	Have Corryton handicap accessible	13
1:1 technology in 4th and 5th grades	Corryton ES is not handicap accessible	Robotics teams in all schools	3
Providing bus to go to school at Holston	Transportation	Better pay for support staff	13
CDC program at Gibbs ES	Communication	Increased supports for all school personnel (people and money)	6
	Lack of MS in Gibbs	Create a community of respect for teachers	2
	Teacher morale is low	Equity for all sections of Knox County	9
		Culture in which teachers can communicate concerns without fear	4
		Improved communication from school system	
		More ways for students to qualify for supports	
		Earlier identification of students who need interventions	14
		A nurse in every school	5
		A K-12 campus	4
		Expanding opportunities for dual enrollment and college-level courses	13
		Sports programs in the local Gibbs community	2
		Create a "magnet type" school in North Knoxville	
		More food resources available for kids	

		Student council at all schools	
		More school security	
		More sports and recreational activities for special needs students	
		Less crowded bus	
		More related arts time in MS	
		A way for teachers to complain anonymously	
		More sports selections in elementary schools	2
		K-12 community school program	2
Input of community and parents	Students and teachers are stressed out	Less testing	21
Increasing the amount of technology	No Gibbs MS	Gibbs MS	44
Administration is planning ahead	Adrian Burnett is too small	More bus transportation to minimize long routes	4
Teachers and administrators are strong in our community	Kids in elementary schools aren't learning the basics	Continue to get input from the community	1
Teachers care about students	No cursive	More preparation and training with reading and math curriculum and texts	1
Teacher evaluations show we're trying to do things better	Technology is not current to use the new reading and math programs	Streamline communication	6
Increasing graduation rate	Lunches are terrible	Equitable quality of education across the district both academic and operational	1
Gibbs ES	Core curriculum is not developmentally appropriate	Give students "home cooked" style food (farm to table)	5
	Staff development is not productive	More communication and feedback about history of school renovations and if there is trouble that is corrected	
	Course offerings are not the same in all schools	Improve communication through technology in a timely fashion	4
	Communication issues at the middle school level	Implement life-long learner culture to be pro-college and provide meaningful learning experiences	7
		More fine arts programs	4
		Competitive salaries for teachers	2

		Stop bullying	
		More supports for kids with special needs	3
		More teaching and nourishing and fewer tests	10
		Less pressure with teacher evaluations	4
		Parents should have a say (and a way to do this) into the Common Core	4
School technology challenge	Lack of textbooks and they are outdated	Gibbs Middle School	81
L&N STEM Academy	Teacher evaluations do not need to be tied to salary	Teachers, parents, and students get the opportunity to evaluate Dr. McIntyre and principals	10
Involvement in robotics	No Gibbs MS	Include the voices of stakeholders	2
IB programs	Unhappy with the implementation of Common Core	Lower student-teacher ratio	28
More physical activity in schools	Teacher morale	More non-certified support staff in classrooms	39
Technology	Moving principals around every year	Would like central office to come in classrooms and help	
School security	Too many new initiatives and not enough training or time for training	No more SAT10 testing for early childhood	23
	Too much focus on testing and not on students	If it goes on the 5-yr plan it needs to stay on the 5-yr plan	8
	Go through math topics too fast	Money for concussion training	
	Students coming into kindergarten with severe behavioral issues	High school textbooks should be online or have sufficient books in class	6
	Expectations for all students to learn the same way at the same rate	Find ways to improve teacher morale with fewer evaluations	27
	Busing	Making sure security is up to par	5
	Insufficient notice when school is cancelled due to weather		
Leadership Academy	Gibbs middle school kids travel too far	Gibbs MS	86
School security officers	School Board rep doesn't match the community	Pay raises for teachers	6
Awesome teachers	Overcrowded and unruly bus	Bus stops need to more convenient	4

Embracing new technology	Community schools	Environment where teachers aren't as stressed	11
Duke TIP - extra programming	Small, overcrowded schools like Adrian Burnett	Longer fall breaks and a shorter winter break	6
Communication to parents	Size of classes at middle schools are too big, not enough one-on-one attention	Should be able to vote for your school board rep	1
1:1 technology	Lunch is too structured, not enough freedom	Better communication from the top-down	
Dual enrollment and AP	Testing for younger students SAT10	More parental involvement at the middle and high school levels	3
Extra security	High school needs to offer more AP classes	Revamp TEAM and throw out APEX	17
	Cafeterias need to be bigger	More AP offerings	1
	Teachers should be allowed to be more creative and autonomous	New and bigger art room at Gibbs ES	3
	Doing away with basics	District assessment of population growth	
	Different variety of ice cream and food at different schools	Elementary schools start later than 7:45	12
	7:45 is too early to start for ES	New Adrian Burnett	10
		Superintendent needs to be elected	14
		Teacher evaluators need to have the same content knowledge as the people they're evaluating	5
		Start foreign language options in middle schools	2
		Equal improvements to county schools as city schools	5
		More job opportunities in Gibbs community	
		Equal opportunities for all students	4
		More security officers	
		Stay same classmates from year to year	1

