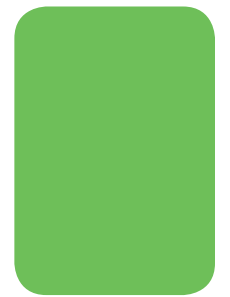


Draft
Knox County Schools



**Deepening Our Work:
Excellence for
Every Child**

**Five-Year Strategic Plan
2014 - 2019**

Our Commitments to Our Community:

As Knox County Schools, we always:

Do what is **best for students**

Ensure that our **high expectations for student learning drive all of our work and decisions**

Act as a **community of learners** who are supported and empowered to professionally grow & innovate

Act as a **community of leaders** where each one of us purposefully models excellence, courage, service, and humility

Build **trusting relationships with all of our stakeholders** by speaking honestly and respectfully because collectively, we achieve more for students

Our Strategy

Goal 1
Focus on Every Student

Goal 2
Invest in Our People

Goal 3
Partner with Our Stakeholders

Our Future

Culture of Excellence

Our Vision: Excellence for Every Child



Goal 1

Focus on Every Student

- Objective 1:** Guarantee Excellence in Teaching and Learning
- Objective 2:** Personalize Learning
- Objective 3:** Facilitate High Quality Student Supports



Goal 2

Invest in Our People

- Objective 1:** Build and Support Our Continuous Community of Learners
- Objective 2:** Build and Support Our Community of Leaders
- Objective 3:** Value Our Hardworking People



Goal 3

Partner with Our Stakeholders

- Objective 1:** Build and Strengthen Our "One Big Team"
- Objective 2:** Invite and Earn Stakeholder Feedback
- Objective 3:** Improve Customer Service and Communication