Parents, Students, and Community Members,

I have the greatest job ever which is to be the principal of a culture that promotes excellence for every child at West High School. West High School is dedicated to every student’s success. West has a supportive administrative team that has extremely high expectations for our teachers and students. Our faculty and staff are dedicated to making sure students come first and are determined to continue to mold generations of lifelong learners. We have a desire and passion to push our students to the next level academically. We also want to continue to partner with the community to strengthen the opportunities for our students. Our greatest achievements will not be possible without the support of the parents and community we serve. We are who we are because of our school community. We are … OneWest.

I look forward to being a part of our team as we push our school to success for 2019-2020!

Ashley Jessie
Principal
West High School
WEST HIGH SCHOOL 24/7- http://wesths.knoxschools.org COME CHECK US OUT!!!

Executive Principal:
Ashley Jessie

Assistant Principals:
Tara LaRoy – FRAC Academy 9th Grade
Jonathan East – WISE Academy 10th Grade
Tracy Poulsen – UPPER HOUSE 11th Grade
Chris Caruthers – Athletic Director and UPPER HOUSE 12th Grade

Admin Assistant:
Paul Romero – All Grade Levels

SCHOOL COUNSELING
The West High School Counseling Department offers a comprehensive program of services and informational resources to students, parents, community, and staff. A major emphasis is placed on the individual student and his/her needs. School Counselors are certified/licensed educators trained in school counseling with unique qualifications and skills to address all students’ academic, personal/social and career development needs. The counselor assignments are:

Department Chairs: Sarah Bast and Kelly Page
9th Grade Academy: Lisa Roberts 10th Grade Academy: Tabitha Rawlings
11th Grade Upper House: Anna Brownlee 12th Grade Upper House: Kelly Page
College and Career Counselor: Sarah Bast

The services provided through the Guidance Department include: individual counseling, small and large group guidance, freshman orientation, new student orientation, scheduling, assistance with post-secondary education, career development, college information (scholarships, financial aid, vocational programs, colleges, application processes) and testing. The counselors work as a team in cooperation with faculty, administration, support staff, parents, and community volunteers to provide these services. Information on testing schedules, college and career fairs, scholarship availability, financial aid, and employment opportunities is provided to the student body on a regular basis by way of announcements and memos.

GRADING SCALE AND GRADE REPORTING

<table>
<thead>
<tr>
<th>Grade</th>
<th>Descriptors</th>
<th>% Scale</th>
<th>Grade Points*</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Excellent</td>
<td>93-100</td>
<td>4</td>
</tr>
<tr>
<td>B</td>
<td>Good</td>
<td>85-92</td>
<td>3</td>
</tr>
<tr>
<td>C</td>
<td>Average</td>
<td>75-84</td>
<td>2</td>
</tr>
<tr>
<td>D</td>
<td>Below Average</td>
<td>70-74</td>
<td>1</td>
</tr>
<tr>
<td>F</td>
<td>No Credit</td>
<td>0-69</td>
<td>0</td>
</tr>
</tbody>
</table>

*Grade points for Advanced Placement and International Baccalaureate courses receive additional weights as follows: A:5, B:4, C:3, D:1, F:0. Grade points for Honors courses: A:4.5, B:3.5, C:2.5, D:1.5, F:0.

AP AND IB 5 POINT POLICY
Beginning with the 2018-2019 school year, TDOE is requiring students in AP and IB courses to take the corresponding exam in order to receive the 5 additional points added to their final grade. Students who do not take the AP or IB exam will not receive any additional points. The exception is that all students in a two year IB course that does not have required IB assessments during the first year will receive five points added to their final grade at the end of year one. Students in a two year course (for example, IB English) that has required IB assessments during the first year must complete these assessments in order to receive the additional five points at the end of the year.
GRADING PERIOD DATES

<table>
<thead>
<tr>
<th>Grading Period</th>
<th>End Date</th>
<th>Grading Period</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>4 ½ Weeks</td>
<td>September 5</td>
<td>4 ½ Weeks</td>
<td>February 7</td>
</tr>
<tr>
<td>9 Weeks</td>
<td>October 4</td>
<td>9 Weeks</td>
<td>March 13</td>
</tr>
<tr>
<td>13 ½ Weeks</td>
<td>November 14</td>
<td>13 ½ Weeks</td>
<td>April 22</td>
</tr>
<tr>
<td>18 Weeks</td>
<td>December 20</td>
<td>18 Weeks</td>
<td>May 21</td>
</tr>
</tbody>
</table>

GRADE REPORTING
All classes’ grades are cumulative, representing all class work from beginning of the course to the date of the report. Each successive report is not the average of previous grade reports; rather, it represents the compiled scores of all daily lessons. Grades will be published every 4 ½ weeks and can be viewed on Aspen. If you need a printed copy, please go to student services.

SENIOR PRIVILEGE
Seniors who have no more than two absences per class during the whole year and a minimum of an “80” average may opt out of the class’s final exam (This exam cannot be a state, IB, or AP exam).

END-OF-COURSE TESTS
Examination dates for the entire school year are published well in advance so that families may plan accordingly to avoid conflicts on examination testing dates. Our staff will not be asked by the administration to give examinations early except in very exceptional situations.

Mandatory state level exams are administered in Algebra I, Algebra II, English I, English II, Biology I and US History. KCS policy states that the end-of course exam counts for 15% of the final course grade. After EOCs at end of year full credit will then be awarded for courses taken.

9TH GRADE ACADEMY
Principal: Tara LaRoy
Dean: Lindsay Bell and Karma McNew
Counselor: Lisa Roberts

The West High School freshman academy is an academic community and program for all first-time 9th graders at West High School. The faculty within the freshman academy consists of core subject teachers, a lead teacher, a 9th grade guidance counselor as well as a freshman administrator. This core support team will ensure that the class of 2023 is successful and that each student is given the chance to reach their full potential throughout their first year of high school.

The introduction of a freshman academy at West High aims to assist 9th graders in meeting and exceeding expectations concerning student attendance, discipline and learning goals. The teachers and
support staff of the academy will diligently foster positive relationships as well as develop appropriate levels of rigor in the classrooms. Students will be encouraged and supported in making wise social and academic decisions through extensive self-awareness opportunities. The freshman counselor will counsel students on their career goals and interests, and provide detailed information on college readiness, college alternatives, and financial aid.

The West High School 9th Grade Academy is designed to help our students “start high school strong” and finish high school even stronger. Welcome to a wonderful and rewarding academic community, Class of 2023.

10th GRADE ACADEMY
WISE Principal: Jonathan East
Dean: Nate Martin
Counselor: Tabitha Rawlings

The WISE Academy (West’s Institute for Sophomore Education) is an academic community that is designed to continue the academic success of the Freshman Academy/FRAC. There is a nucleus of core subject teachers, a lead teacher, a counselor and an administrator. The core nucleus will continue the mission of ensuring that each student maintains their academic success while preparing them for their Junior and Senior years.

11th GRADE ACADEMY
UPPER HOUSE Principal: Tracy Poulsen
Dean: Amanda Sharp
Counselor: Anna Browlee

12th GRADE ACADEMY
UPPER HOUSE Principal: Chris Caruthers
Dean: Samantha Roloff and Shannon Suddath
Counselor: Kelly Page

The UPPER HOUSE Academy is an academic community of the junior and senior classes that are designed to continue the academic success of the WISE Academy. There is also a nucleus of core subject teachers, a lead teacher, a counselor and an administrator that makes up each of the junior and senior classes of the Upper House. The core nucleus will continue the mission of ensuring that each student maintains their academic success while preparing them for their Junior and Senior years. The core nucleus mission for both groups is to assure that each student maintains their academic success while preparing them for a future in a post graduate school and/or their place in the world as a successful and contributing members of society.
Library/Media Services
Nancy Williams, Librarian

Purpose: To foster an appreciation of reading and to develop research skills and habits conducive to lifelong learning.


How do I access the databases and e-books? Links, usernames and passwords are on the website.

Hours: Open 7:45am - 4:00pm Monday-Friday

Fee List: Overdue books - $.10/day (maximum fine is $8.00 per item)
Lost book – replacement cost + $5.00 processing fee

Printing: There are costs for some kinds of printing, especially graphics and color. Be sure to check with one of the library staff so that you know your cost before you hit “Print”!

What to do if...

…you want to leave school early...

When leaving early is necessary, it is essential that parents make a written request for early dismissal.
- With a Note- Students who need to be dismissed from school early must bring a note signed by a parent. The note should include telephone numbers for parent verification by the office. Notes for early dismissal should be brought to the Office by 8:30 am. Students may pick early dismissal slip up from the office after 1st block.
- Without a Note- A parent/guardian must come into the Office to check out any student who does not bring a note. In case of emergencies, other adults sent by a parent to check a student out of school must be included in the student’s emergency information. Student release by phone or fax is NOT an option! Note: The Office should be notified of any special circumstances regarding access to a student.
  • Students who check out during the school day may not return to school that day without an official doctor/court note or parent/guardian sign-in.
  • Students arriving on campus (walking, driving, bus) prior to 8:30 am may not leave campus without permission. Doing so will result in disciplinary action.

…you are late to school...

A student arriving any time after 8:30 a.m. should report directly to the front office to receive an Admit Slip. (Reminder: arriving during the first 15 minutes of a class is considered tardy; arrival after the first 15 minutes is an absence.) Note: Students on campus, but not in class or in the office, are considered cutting class. Doing so will result in disciplinary action.

…you miss class work and want to make it up...

It is up to the student to initiate the make-up work immediately upon returning to school. Failure to request make-up work within three (3) days of returning to school may result in the lost opportunity for credit for the missed work. It is understood that all requested work must be completed and turned in within 3 days of receiving the assignment or by teacher arrangement. Any work not completed will be recorded as zeros. In cases of prolonged illness, teachers will set a reasonable time limit for completion of the work.
If students are absent for at least three (3) days, parents may call the guidance secretary, Julie Townsend, to request make-up work. Student Services and teachers must have 24 hours to gather necessary assignments.

...you are asked to go on a school sponsored field trip...

Students who participate in school-sponsored field trips are required to turn in a notarized Knox County Medical Release Form. One form will cover all field trips for the entire year. A notary public is on site to notarize the forms for parents. If the student is under the age of 18, the parent must sign the form in the presence of the notary public.

FEES, DUES AND TEXTBOOKS

TEXTBOOKS: Textbooks are assigned to students for most classes. In a few rare cases it is necessary to use “class sets” of books. All textbooks issued to students must be returned or replaced at the end of the term.

FEES & DUES: To provide adequate supplies for specified scholastic offerings, it is necessary to request a fee to offset costs for supplies, materials, etc. Each student is given a Fees & Dues List that gives details of these requests and procedures for collection by the staff.

ATTENDANCE POLICIES

According to School Board policy, maximum effort is made in all classrooms to provide a quality learning experience each day; therefore, time out of a class represents a loss of valuable learning. Knox County’s policies for attendance are designed to encourage students to take personal responsibility for their class attendance and tardies, to provide an opportunity for students to make up work missed, and to eliminate excessive absences from their attendance record.

Students with 5 unexcused absences from school will receive a letter from Juvenile Court warning of potential court action. At 10 unexcused absences, student and parent will be required to attend a Juvenile Court hearing. These absences are cumulative for the entire school year and relate to school absences only, not individual class absences. Excused absences for the following reasons do not count toward those reported to Juvenile Court. Documentation must be submitted within 5 days of absence(s).

a. Personal illness
b. Illness in family temporarily requiring help from the child
c. Death in family
d. Recognized religious holidays regularly observed by persons of the student’s faith
e. Verifiable family emergency
f. For students with a parent or guardian who is deployed as a member of the US Armed Forces, excused shall apply provided the student furnishes appropriate documentation of the service member’s deployment- An excused absence for one day when the member is deployed, an excused absence when the service member returns from deployment, and an excused absence for up to 10 days for visitation when the member is granted rest and relaxation leave and is stationed out of the country.
All students are expected to attend classes as scheduled, regardless of their status related to absences or grades. (Students must go to class even if they are failing the course). Failure to attend classes for the above reasons will result in possible consequences for truancy and/or class cuts. **Dropping or adding classes is NOT an option.**

Parent/guardian will be notified when a student is absent.

Students who are **TRUANT** may be subject to disciplinary action.

Students may sometimes be absent from the regular classroom for required class activities (i.e. Band concerts, special tests, etc.) or for activities at which students represent the school.

**To apply for a drivers’ license,** a student must submit a completed **Compulsory School Attendance Form** to the Drivers’ License Bureau. This form is available in the school office. The top portion must be completed by the student or parent and then returned to the school secretary for attendance/grade verification and completion of the form. **Note:** Two school days should be allowed for completion of this form by the school.

**Absences for Out-of School Suspension**

Students who are out of school for disciplinary suspension must follow the policy and procedures for requesting missed work. Suspension days **DO** count as school/class absences. A student is not permitted to participate in extracurricular activities if suspended on the day of the activity. OSS is an excused absence.

**STUDENT DRESS CODE**

The following expectations for student dress have been established to promote a safe and optimum learning environment. Apparel or appearance, which tends to draw attention to an individual rather than to a learning situation, must be avoided. In matters of opinion, the judgment of the principal/designee shall prevail.

The following standards will be observed in all Knox County Middle and High Schools:
- Pants must be worn at the waist. No sagging allowed.
- Shirts, blouses, and dresses must completely cover the abdomen, back, shoulders and must have sleeves. Shirts or tops must cover the waistband of pants, shorts, or skirts with no midriff visible. Low-cut blouses, shirts, or tops or extremely tight tops, tube tops, or any top that exposes cleavage are prohibited.
- Head apparel, except for religious or medical purposes, must not be worn inside the school building.
- Footwear is required and must be safe and appropriate for indoor and outdoor activity.
- Clothing and accessories such as backpacks, patches, jewelry, and notebooks must not display:
  1. racial or ethnic slurs/symbols,
  2. gang affiliations,
  3. disruptive, vulgar, or sexually suggestive language or images; nor, should they promote products which students may not legally buy; such as alcohol, tobacco, and illegal drugs.
- Skirts, dresses, and shorts must be beyond mid-thigh length.
- Sleepwear, pajamas, and/or blankets cannot be worn in school.
Prohibited items include
- Large, long and/or heavy chains
- Studded or chained accessories
- Sunglasses, except for health purposes
- Sleepwear
- Skin-tight outer materials without appropriate coverage.

The school administration reserves the right to determine whether the student's attire is within the limits of decency and modesty. Administration should strive for consistency so the dress code is applied evenly-handedly to male and female students.

The principal may allow exceptions in special circumstances or occasions such as holidays or special performances and may further prescribe dress in certain classes such as physical education, vocational classes, and science labs.

Any student not attired in accordance with this policy shall be subject to correction of the violation. If a correction cannot be made, the student shall be subject to additional disciplinary measures as described in Policy J-191 “Misbehaviors and Disciplinary Options.”

This policy does not preclude individual schools from implementing standardized dress policies with permission from the Director of Schools and the Board of Education after extensive consultation with parents, teachers, and students. Any deviation from the system-wide policy must be submitted in writing to the middle and high school directors for review and recommendation to the Director of Schools and the Board of Education.

See KCS School Board Policy J-260 Dress Code in the back of the handbook

DRIVER’S LICENSE REQUIREMENTS

Tennessee State Law (Title 49, Ch. 6, Tennessee Code Annotated) contains requirements for compulsory school attendance. Another law (Ch. 819 of Public Acts of 1990) sets the requirements for driving privileges for children under the age of 18, tying these requirements to the compulsory school attendance law. This law states that a student will be denied a license or lose an issued license if the student has any of the following:
- Ten (10) or more consecutive unexcused days absent in a term.
- Fifteen (15) or more total unexcused days absent in a term.
- More than half of his/her subjects failed in a term.

For purposes of state guidelines, unexcused absences are those without a doctor’s note, court appearance, or death of an immediate family member. If a license is denied or cancelled, a student must do the following to regain driving privileges: • Attend school thirty (30) days in a row without an unexcused absence and/or • Pass half or more of his/her classes the next term with D or better.

MEDICATION

No medication of any kind shall be self-administered by students at school, even with the assistance from school nurses or other school personnel, except when medication must be given on a long-term basis and is necessary to be given during school hours in order for the student to remain in school.
Over the counter (O.T.C.) medications are included in these regulations. Any student who is required to take medications must comply with the following regulations:

- The school system has the final decision-making authority with respect to the administration of medications and to reject requests for administering medications.
- Written orders must be provided by a medical health care provider who has the legal right to write a prescription. The order must include the name of the drug, dosage, frequency or time interval, route or method of administration, possible side effects, and method of storage.
- One medication per form is allowed on the Physician Forms and the forms must be renewed each school year.
- A parent/guardian signature is required on the Physician Form for Administration of Self-Medication before a student can be assisted with self-medication.
- All medications, whether prescription or over-the-counter, must be brought to the school by a responsible adult. Students may not carry medications of any kind on their person with the exception of asthma inhalers, Epi-pens, or insulin delivery systems with the written permission from a parent and authorized by a medical care provider.
- All medication must be in appropriate containers which are properly labeled by a medical care provider or pharmacy. An over-the-counter medication prescribed for a student must be provided in its original, unopened, unexpired container with the original label and have the student’s name written on the container.
- Upon receiving medication at school, the quantity of medication received must be confirmed and documented.
- All medications self-administered must be documented.
- School Nurses will monitor the administration, documentation, and storage of all medications.
- The parent/guardian is responsible for picking up an unused medication at the end of the treatment or of the school year.

Failure to follow the medication policy may result in a student having a disciplinary hearing for a Zero Tolerance offense.

See KCS Board Policy J-352 Medication in the back of handbook

ATHLETIC OPPORTUNITIES

West is proud of its athletics program. Although academics are of primary importance, an excellent athletic program in itself can be a very meaningful learning experience. As a member of T.S.S.A.A., the 5A region in football, and the District 4-AAA, Region 2 in all other sports, WHS offers the following T.S.S.A.A. sanctioned sports: baseball, basketball, cheerleading, cross country, football, golf, soccer, softball, tennis, track, volleyball, and wrestling.

Note: Students who are interested in participating in college sports should start the certification process early, usually by the end of the junior year. Information concerning the certification process is available in both Student Services and the Athletic Director’s office.

We believe that athletics enhance an athlete’s opportunity to learn, to encourage physical, mental, and social awareness, and to help create with him/her a greater desire to improve oneself. Our goal in athletics is to help the student athlete reach his/her potential academically as well as athletically and to become a more productive member of society after having participated in our athletic program.

Objectives

- To develop self-confidence and a positive self-concept.
- To set and work toward accomplishment of goals.
To grow socially, emotionally and physically in a nurturing environment.
To learn teamwork and cooperation.
To develop a desire to excel.
To learn to treat others as we would have others treat us.
To receive self-satisfaction of accomplishment and enjoyment of participation.
To develop an awareness and respect for a high degree of physical fitness through exercise and good health habits.

Eligibility
1. A student athlete must have earned at least 6 term credits the preceding school year or 3 term credit the preceding term.
2. A student athlete must not be nineteen years of age on or before August 1.
3. A student athlete is permitted eight terms of eligibility beginning with the ninth grade.
4. A student athlete must be taking at least three subjects per term.
5. A student athlete must have a medical examination before he/she participates in a practice or game.
6. A student athlete must have his/her parent/guardian complete the parent consent form. (Athletic participation and/or weight training)
7. A student athlete must comply with all eligibility rules as set forth by T.S.S.A.A.

Athletic Insurance
Coverage for West High School is a secondary coverage that covers only after parents have filed on their insurance plan. The cost for a catastrophic plan for a very serious injury is assessed to each participating student athlete. This insurance is not optional and must be paid prior to participation as per Knox County Policy.

Privilege - Not a Right
The athletic department encourages participation in athletics as an extracurricular activity, and such participation is a privilege. No one is guaranteed a place on a team. Without such a guarantee, the student must be ready to meet the standards established by the school or have the possibility of being dismissed as a member of that team. The better one's talent, the better one's chance is of making the team. Rarely, however, will talent be the sole criteria. Other factors such as attitude, desire, cooperation, and self-discipline will play important parts.

PARKING AND TRAFFIC INFORMATION
West High School strives to provide a safe and secure campus for its students and for all vehicles on its property. Because of the limited parking spaces available, campus parking permits will be sold to eligible drivers with a valid license first and then to others on a space available basis. All student drivers are expected to adhere to specific parking/traffic guidelines and to sign a contract agreeing to do so. Violations of these guidelines will be taken very seriously since the safe and efficient operation of the school may be affected. Possible consequences could be, but are not limited to: Booting ($20.00 removal fee), towing and/or loss of privileges.

Bus drop-off/pick-up is on the Tobler side of the school directly in front of the Gym and should not be used for car riders.
WHS does not recommend student parking anywhere but on the West campus. Most business/organizations near the school do not wish to have students parking on their property and may have cars towed at the owner’s expense. Students are encouraged to ride the bus, carpool, or make other arrangements, rather than park in an area that may pose a dangerous situation for students or their vehicles. Parking a vehicle on school grounds entitles the principal or designee to search that vehicle.
upon reasonable suspicion that school policy or Knox County law has been violated. WHS is not financially responsible for vehicular damage or theft that may occur while the vehicle is on campus. However, campus security can complete an accident report that the student can submit to the student’s automobile insurer. The administration will administer appropriate disciplinary action if vehicle damage is the result of campus safety or rule violations.

NOTE: Parking is a privilege and may be revoked for disciplinary reasons.

GUIDELINES FOR STUDENT MESSAGES, PACKAGES, FLOWERS, BALLONS, ETC…

To avoid excessive announcement, interruptions and the overloading of office personnel, only emergency messages or packages (such as forgotten lunches, lunch money, etc.) from parents or guardians will be accepted for distribution to students during school hours. Students will be called to the office between classes only. NO commercial food, balloons or flowers are to be brought or delivered to students on campus during school hours.

PERSONAL BELONGINGS

Students should not bring iPods, cell phones, headsets, large amounts of money or other personal belongings to school due to the risk of loss or theft. The school cannot be responsible for such items that may be lost or stolen while at school.

CAFETERIA GUIDELINES AND RULES FOR FOOD AND DRINK

• Visitors are not permitted in the cafeteria during lunch periods without administrative approval.
• Each student is to use his/her personal cafeteria number only. This number is not to be used by any other student, with or without the permission of the owner.
• Students must present all food and drink items to a cashier for payment. Food or drink not presented and paid for will be considered stolen, and appropriate disciplinary actions will be assigned.
• All school behavior guidelines should be followed during lunch.
• Students must remain in the cafeteria, or in designated outside areas during lunch periods. Students should not be in instructional or unsupervised areas.
• No food and drink (except water) is permitted in classrooms or other instructional areas except by special permission.
• All food and drinks must be consumed in DESIGNATED AREAS only unless by special permission.
• Eating areas are to be left clean and trash-free and trays properly returned to designated area.

DISCIPLINARY TERMS AND DEFINITIONS

CONFISCATION - Items that are prohibited on school grounds or are a distraction will be labeled as to ownership and turned over to assigned office. These items may be returned to the student or parents at the Administrator’s discretion. Note: Beepers, cell phones, etc. may be turned over to Knox County Security.

HAZING - Name-calling, inflammatory or disrespectful remarks, harassment (verbal or physical) is prohibited at all times and is subject to disciplinary consequences.

IN SCHOOL SUSPENSION (I.S.S.): I.S.S. is a consequence sometimes given for inappropriate behavior. This consequence involves placement of the student in a special class for at least one-half
day with a designated staff member. Students are expected to complete regular academic assignments, participate in some form of school service and follow the schedule and guidelines outlined by the staff member in charge.

OUT OF SCHOOL SUSPENSION (O.S.S.) - This is a consequence given for persistent misbehaviors of such a serious nature as to warrant being prohibited from school attendance. Students who receive O.S.S. are subject to the following rules:

- The student is not allowed on campus at any time.
- The student is not allowed to attend any school function, including, but not limited to, athletic events, dances, or school performances.

LONG TERM SUSPENSION - Any out-of-school suspension that is longer than four consecutive days is considered “long term.” A disciplinary hearing will be held before any long-term suspension has been given.

INITIAL HEARING/DISCIPLINARY HEARING - When information is received by the Administration indicating that a student has committed a violation that could result in a suspension of more than four days, meetings will be scheduled for the following purposes in the order given below:

Hearing Notification (Includes Administrator and Student + Parent/Guardian)
- To present information concerning the violation.
- To hear the student’s statement or statements of others who may have information relative to the violation.

IEP Team Meeting
- To determine if violation is a manifestation of the Special Ed certification.
- To determine if placement/programming is needed.

Disciplinary Hearing (All regular Ed. & Special Ed: if not a manifestation)
- To determine guilt or innocence.
- To determine the appropriate consequences for the violation

SEARCH AND SEIZURE - According to Knox County Board Policy Handbook (JCAB), school lockers, backpacks, pocketbooks, etc. as well as vehicles parked on school grounds are subject to search. (Guidelines concerning such searches are outlined in the Knox County Policy Handbook.)

See KCS Board Policy J-200 Interrogations and Searches in the back of handbook

ZERO TOLERANCE POLICY

In order to ensure a safe and secure learning environment free of drugs, violence and dangerous weapons, any student who engages in the following behaviors shall be removed from the base school for a period of not less than one (1) calendar year and shall be offered an alternative placement to complete school work. The Director of Schools has the authority to modify this suspension requirement on a case-by-case basis. Zero tolerance acts are as follows:

Any student who while at a school bus stop, on a school bus, on school property or while attending any school event or activity:

(a) Unlawfully possesses a legend drug or any other controlled substance;
(b) Knowingly possesses a firearm as defined in 18 U.S.C. § 9212;
(c) Commits aggravated assault on a teacher, a School Resource Officer (SRO), an officer of the law assigned to patrol a Knox County School property or other employee of the school system;
(d) Possession of explosive or incendiary device.
It is the Board's intent that the Director of Schools exercises his power to modify to ensure that no student shall be out of school for more than two semesters for a zero tolerance offense. Upon re-entry to the base school, a restorative conference shall be utilized to the extent practicable. The Director of Schools shall consider each zero tolerance case for placement in the alternative school program.

See KCS Board Policy J-194 at the back of handbook

RESTRICTED AREAS

Students are not allowed in the following areas:
- Parking lots/vehicles during school hours arriving or leaving unless with administrative permission
- Rooms or areas designed for “Staff Only”
- Any unsupervised area during classes without permission
- Instructional Areas during lunch periods
- In the building or on campus after 4:00 without staff supervision for a school activity
- In the building before the designated time in the morning without staff supervision

PARKING SPACES

Students will be assigned a parking number when the parking pass is purchased. Students must park in that assigned numbered spot and have parking pass visible in the lower left (driver’s side) corner of the windshield. Violators will be booted and fined.

HARASSMENT, INTIMIDATION AND BULLYING

Knox County Schools prohibits acts of harassment, intimidation, bullying and cyber-bullying. A safe and courteous environment in school is necessary for students to learn and achieve. Harassment, intimidation or bullying, like other disruptive or violent behaviors, is conduct that disrupts both a student’s ability to learn and a school’s ability to educate students in a safe and orderly environment; and since students learn by example, administrators, faculty, staff and volunteers should be positive role models in demonstrating appropriate behavior, treating others with civility and respect, and refusing to tolerate harassment, intimidation or bullying. All Knox County Schools teachers and administrative personnel are responsible for ensuring this policy is faithfully implemented in all areas under their purview or direct supervision.

“Cyber-bullying” means bullying undertaken through the use of electronic devices; “Electronic devices” include, but are not limited to, telephones, cellular phones or other wireless telecommunication devices, personal digital assistants (PDAs), computers, electronic mail, instant messaging, text messaging, and web sites;

“Harassment, intimidation or bullying” means any act that substantially interferes with a student’s educational benefits, opportunities or performance;

If the act takes place on school grounds, at any school-sponsored activity, on school-provided equipment or transportation or at any official school bus stop, the act has the effect of:
- Physically harming a student or damaging a student’s property;
- Knowingly placing a student or students in reasonable fear of physical harm to the student
or damage to the student’s property;
• Causing emotional distress to a student or students;
• Creating a hostile educational environment;

If the act takes place off school property or outside of a school-sponsored activity, it is directed specifically at a student or students and has the effect of creating a hostile educational environment or otherwise creating a substantial disruption to the education environment or learning process.

Students who feel they are being harassed, bullied or intimidated may report this concern to any teacher or school administrator or the office of the Superintendent using any means of communication with which they feel comfortable. Students may report anonymously, and anonymous reports will be treated with the same level of urgency as all other reports.

Consequences and appropriate remedial action for students who commit acts of harassment, intimidation or bullying may range from behavioral interventions up to and including suspension or expulsion. The appropriate action will be consistent with established Board policy, case law, and federal and state statutes.

See KCS Board Policy J-211 Harassment, Intimidation and Bullying or Cyber-Bullying in the back of handbook

PERSONAL COMMUNICATION DEVICES AND/OR ELECTRONIC DEVICES

Personal Communication Devices (PCD) and personal electronic devices including, but not limited to, cell phones, camera, recorder, CD players, iPods, MP3 players, netbooks, laptop or notebook computers or iPads may be stored in backpacks, purses, or personal carryalls. However, the use of the devices during class-time is forbidden unless approved for an academic activity by the principal or the principal’s designee. This is not intended to discourage the use of these devices for instructional purposes, but to establish parameters and appropriate oversight for their use. Improper use or storage of PCDs and electronic devices may result in confiscation of the device until it can be released directly to a student’s parents and/or guardians. A student in violation of this policy is subject to related disciplinary action.

Students may possess PCDs while on school property. The devices may be used before and after school. At all other times the PCD must be in the off mode. The principal or the principal’s designee may grant a student permission to use a PCD during class time for a specific academic purpose or at other times for other purposes that the principal deems appropriate.

Students are prohibited from taking unauthorized photographs or making unauthorized recordings of others at school, on school transportation or at school sponsored events.

WARNING: The taking, disseminating, transferring, or sharing of obscene, pornographic, lewd, or otherwise illegal images or photographs, whether by electronic data transfer or otherwise (commonly called texting, sexting, emailing, etc.) may constitute a CRIME under state and/or federal law. Any person taking, disseminating, transferring, or sharing obscene, pornographic, lewd, or otherwise illegal images or photographs will be reported to law enforcement and/or other appropriate state or federal agencies, which may result in arrest, criminal prosecution, and LIFETIME inclusion on sexual offender registries.
See KCS Board Policy J-240 Use of Personal Communication Devices in School at the back of handbook

TRANSFER OPTION FOR STUDENT VICTIMIZED BY A VIOLENT CRIME AT SCHOOL

Under the Tennessee State Board of Education’s Unsafe School Choice Policy, any public school student who is the victim of a violent crime as defined under the Tennessee Code Annotated 40-38-111(g), or the attempt to commit one of these offenses as defined under the Tennessee Code Annotated 39-12-101, shall be provided an opportunity to transfer to another grade-level appropriate school within the district. Additional information regarding this option may be obtained by contacting Brian Hartsell, Supervisor of Transfers, at (865)594-1502

BUS INFORMATION AND EXPECTATIONS

Bus transportation is provided for Knox County students who live outside the Parental Responsibility Zones (PRZ) for each school. A map of these zones, as well as a listing of bus stops and pick-up times, is available in the Guidance Office or the Knox County Transportation Office. Discipline on our school buses is a priority in order to insure the safety of all children. Bus transportation provided by the Knox County School system is considered to be an extension of the school day. Therefore, just as appropriate behavior is expected in the classroom, it is expected on the bus. Knox County bus rules are posted on each bus; failure to cooperate with the driver may result in removal of student riding privileges and/or suspension from the bus.

BUS DISCIPLINE CODE (Handled by Administration)

<table>
<thead>
<tr>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>-Eating or drinking on the bus</td>
<td>-Third violation of Level 1 behavior</td>
<td>-Third violation of Level 2 behavior</td>
</tr>
<tr>
<td>-Failure to remain seated -- Improper boarding/departing procedures</td>
<td>-Tampering with bus equipment</td>
<td>-Physical assault/verbal threat directed to bus driver</td>
</tr>
<tr>
<td>-Refusing to obey driver</td>
<td>-Fighting/pushing/tripping</td>
<td>-Attempting to set fire to seat, hair, clothing, etc.</td>
</tr>
<tr>
<td>-Loud, rude, or abusive behavior</td>
<td>-Bringing articles aboard the bus of injurious or objectionable nature</td>
<td>-Possession of weapon</td>
</tr>
<tr>
<td>-Profane language/obscene gestures</td>
<td>-Destruction of property (Parent/guardian fiscally responsible for damages-student will remain off bus until damages are paid.)</td>
<td>-Use of chemical substance with intent to do bodily harm</td>
</tr>
<tr>
<td>-Any behavior jeopardizing safety</td>
<td>-Possession and/or use of tobacco products</td>
<td>-Possession and/or use of alcohol drugs or paraphernalia</td>
</tr>
<tr>
<td></td>
<td>-Profane language/obscene gestures</td>
<td>-Misuse of emergency exit on bus</td>
</tr>
</tbody>
</table>
Disciplinary Violations & Consequences

**Level I**- Handled by classroom teacher or other staff members. These behaviors may hinder the daily classroom instruction or school operation and may escalate to a more serious level or cause the development of very inappropriate behavior patterns if unmodified. If a student refuses to accept the staff member’s assignment of consequences, the violation moves immediately to an administrative level.

**Level II**-Handled by the classroom teacher, administration, and/or administrative designee. These behaviors, either by frequency or seriousness, indicate a pattern of misbehavior or a behavioral problem that may hinder the student’s personal or academic progress or disrupt the learning climate of the school.

**Level III**-Handled by the administration and/or administrative designee. These behaviors include acts directed against person or property. Level III behaviors are a result of a student’s unwillingness to take responsibility for or to correct previous behaviors.

**SCHOOL-WIDE DISCIPLINE PLAN**

West will be implementing a school-wide discipline plan. Your student’s advisory teacher will serve as your connection to our school. The advisory teacher will provide updates on your student’s progress throughout the school year. We also encourage you to use Parent Portal to stay updated on your child’s academic progress. Below you will find a table outlining the school-wide discipline plan:

<table>
<thead>
<tr>
<th>Ticket #</th>
<th>Consequence</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Warning</td>
</tr>
<tr>
<td>2</td>
<td>Student/advisory teacher conference</td>
</tr>
<tr>
<td>3</td>
<td>Parent letter</td>
</tr>
<tr>
<td>4</td>
<td>Parent phone call</td>
</tr>
<tr>
<td>5</td>
<td>Student/ SLC Dean conference</td>
</tr>
<tr>
<td>6</td>
<td>Office Referral – results in 1 day In-School (ISS), Student loss of Incentive and Student/Restorative Conference*</td>
</tr>
<tr>
<td>7</td>
<td>Office Referral – results in 1 day In-School (ISS) and Student/Restorative Conference*</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>8</td>
<td>Office Referral – Student/Guidance Counselor Conference (invite parent)*</td>
</tr>
<tr>
<td>9</td>
<td>Office Referral- Parent Conference with Student and Administrator*</td>
</tr>
<tr>
<td>10</td>
<td>Office Referral- 2 days OSS</td>
</tr>
<tr>
<td>11+</td>
<td>Disciplinary Hearing- Set up by Administrator</td>
</tr>
</tbody>
</table>

*subject to determination by an administrator

Tickets will be given for behavior that violates school wide rules: **Respect yourself, respect others, respect our school.**

**EQUAL OPPORTUNITY NOTICE**


No person shall, on the ground of race, color, national origin, sex, religion, age, disability or veteran status, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance or be subjected to discrimination in employment opportunities or benefits.

Anyone who believes that Knox County School System has discriminated against them or another individual may file a complaint. Knox County Schools has designated the following people to handle such grievances to comply with the law:

- Student complaints of discrimination on the basis of disability should be directed to the Section 504 Compliance Coordinator, Room 909 of the Andrew Johnson Building at (865) 594-1540.
- Complaints of discrimination on the basis of disability, sex, race, color, religion, national origin, age, or veteran status should be directed to the Title VI, Title IX and ADA Coordinator, Room 1517 of the Andrew Johnson Building at (865) 594-1918 and/or the following:

  The Office for Civil Rights  
  U.S. Department of Education  
  P.O. Box 2048, 04-3010  
  Atlanta, Georgia 30301-2048
PHILOSOPHY OF PERSONAL CONDUCT: It is the intent of the Board to promote mutual respect, civility and orderly conduct among district employees, parents and the general public. This policy provides rules of conduct that both permit and encourage participation in school activities and communication between parents, community members and school district personnel. This policy also identifies those behaviors that are considered inappropriate and disruptive to the operation of a school or other school district facility. It is not the intent of the Board to deprive any person of his or her right to freedom of expression.

EXPECTATIONS: Students, faculty, staff, parents, guardians and all other members of the community shall:
• Treat one another with courtesy and respect at all times.
• Take responsibility for one’s actions.
• Be cooperative, to the greatest extent possible, toward one another and in solving problems based on what is in the best interest of students.
• Refrain from behavior that threatens or attempts to disrupt school or school district operations;
• Physically harms someone; intentionally causes damage; employs loud or offensive language, gestures, or profanity; or inappropriately shows a display of temper.

RESPONSE TO UNCIVIL BEHAVIOR: The Board does not condone a lack of civility by anyone, and recognizes the following appropriate administrative avenues for aggrieved parties to seek action or redress.
• A student who believes that he or she has not been treated in a manner reflective of the Code of Civility should report such behavior to the appropriate building level administrator.
• A parent, guardian or community member who believes that he or she has not been treated in a manner reflective of the Code of Civility should report such behavior to the staff member’s immediate supervisor or the student’s appropriate building level administrator.
• An employee who believes that he or she has not been treated in a manner reflective of the Code of Civility should address the concern through the appropriate supervisory chain. If personal harm is threatened, the employee shall notify their supervisor and may also contact law enforcement. If a communication such as voice mail or e-mail or any type of written communication is demeaning, abusive, threatening or obscene the employee is not obligated to respond.
• Any visitor on school district property who has breached this Civility Code may be directed to leave the premises by an administrator or security officer. If such person does not immediately and willingly leave, law enforcement may be called.

See KCS Board Policy B-230 Civility Code at the back of handbook.

INTERNATIONAL BACCALAUREATE PROGRAMME

West High School is Knoxville’s only IB World School, and we are very proud to offer this prestigious program to our students. The IB programme offers world-class curriculum and a true concurrence of learning. West High School will be the only school in Knox County to offer IB curriculum, and only the 11th high school in the state of Tennessee to be authorized by the International Baccalaureate Organization.
**Determining Diploma Programme (DP) Readiness:** The student will be admitted into the programme if it is determined that they meet the designated criteria. Please visit the West High School website for admittance criteria.

**IB Diploma Programme Options**

As an IB student at West High School, you can choose one of two options:

**Option 1: IB Full Diploma Candidate**

A full diploma candidate is a student who has committed to the full Diploma Programme, which entails taking 6 IB courses, writing an Extended Essay, completing the CAS component, and successfully completing the Theory of Knowledge course during the junior and senior years. Full diploma candidates must take IB exams in all 6 courses and receive a cumulative score of 24 points to receive an IB diploma (please see details below). The IB diploma is a special diploma awarded by the International Baccalaureate Organization and is separate from the Tennessee State diploma awarded to all Tennessee high school graduates. Declaration as an IB diploma candidate can be achieved through an application in the spring of the 10th grade year. For more information, please download our IB Information Booklet on the IB General Information page at wesths.knoxschools.org or contact Shannon Siebe at shannon.siebe@knoxschools.org.

**Diploma Requirements**

- All CAS requirements have been met.
- There is no "N" awarded for theory of knowledge, the extended essay, or a contributing subject.
- There is no grade E awarded for theory of knowledge and/or the extended essay.
- There is no grade 1 in any subject/level.
- There are no more than two grade 2s awarded (SL or HL).
- There are no more than three grade 3s or below awarded (SL or HL).
- Overall, there are no more than three grades 3 or below.
- At least 12 points have been gained on higher level subjects (for candidates who register for four higher level subjects, the three highest grades count).
- At least 9 points have been gained on standard level subjects (candidates who register for two standard level subjects must gain at least 5 points at standard level).

**Option 2: IB Course Completer**

A student wishing to take select IB courses without enrolling in the full Diploma Programme will be able to do so. Students who enroll in individual courses will receive an IB certificate noting the courses they took and the marks they earned. To enroll in an IB course for certificate only, students must indicate as such when they are making course request in the spring. No application is necessary, but teacher approval is mandatory.

**IB TESTING POLICY**

When a student is enrolled in an IB Diploma course, it is highly recommended that he/she take the IB exam at the end of the course. IB exams are administered in May of the senior year for all higher level (HL) courses and most standard level (SL) courses. IB courses taught over one year include Psychology, World Religions, and Global Politics, so those are the only exams that may be taken at the end of the junior year. In order to register for an IB exam, the student must pay a registration fee and an exam fee. These fees are published on the West High IB Diploma Programme website as soon as they are released by the IBO. All fees are due to the IB Coordinator, Shannon Siebe at the time of
registration. Full diploma candidates pay one registration fee at the time they register for their first IB exam(s), course completers pay a registration fee each year that they take an IB exam.

All testing fees are non-refundable by the IBO once the registration deadline has passed. All of these dates are also posted on the DP website as soon as they are released. Therefore, if a student decides not to take an IB exam after this deadline, West High School will be unable to refund registration or testing fees.

FAQs

1) What characteristics should a successful IB candidate possess?
First and foremost, a successful IB candidate should be highly motivated. The IB curriculum is a true concurrence of learning designed around 6 major subject areas. Students need to have developed time management skills as well as a true respect for diversity and different points of view. The Middle Years Programme (MYP) is an extraordinary preparation for DP classes.

2) When do students begin IB studies?
Although an IB student does not enroll in IB courses until his/her junior year, preparation through the MYP in the freshman and sophomore years, will help to prepare students for the rigor of the IB DP curriculum. The IB Coordinator and guidance counselors will work with each student individually to ensure that he/she is properly prepared to enter the IB program as a junior.

3) How does IB differ from AP?
The IB curriculum is an international curriculum that is studied worldwide, whereas the AP curriculum is written and studied only in the United States. AP courses are designed to be stand-alone, whereas the IB curriculum is designed as a 6-subject concurrence of learning with integrated central elements such as Theory of Knowledge, Creativity, Action and Service, and the Extended Essay, which can be used as an impressive addition to a college portfolio. West High School has always had an extremely strong AP program, and that did not change with the implementation of the IB Diploma Programme. Students are encouraged to take both AP and IB courses. In some cases it is possible for a student to take both an AP exam and an IB exam upon completing one IB course and potentially to earn both AP and IB credit.

4) How will a student benefit from being an IB student?
Students will be thoroughly prepared for university studies and will have attained an extremely high level of critical thinking, which is valuable in everyday life. Many universities offer significant credit for success in IB courses as well as up to sophomore standing for the completion of the full IB diploma. College acceptance of IB vs. AP credit will differ from school to school, so we highly encourage students to research which IB credits their potential schools of choice accept.
In 2015-16, West High School began implementing the International Baccalaureate (IB) Middle Years Programme (MYP). West High School is an authorized IB MYP World School. IB World Schools share a common philosophy—a commitment to improve the teaching and learning of diverse and inclusive community of students by delivering challenging, high quality programmes of international education that share a powerful vision.

The MYP is designed for students in grades 6-10. West High School is in a partnership with Bearden Middle School to offer the MYP to all students, grades 6-10. It provides a framework of learning that encourages students to become creative, critical and reflective thinkers. The MYP emphasizes intellectual challenge, encouraging students to make connections between their studies and the real world. It fosters the development of skills for communication, intercultural understanding and global engagement—essential qualities for young people who are becoming global citizens and global leaders.

All students at West High School in grades 9 and 10 will be MYP students. At the end of the 10th grade year, students will have the choice to continue into the IB Diploma Programme (DP) or follow a traditional high school curriculum track. Students may choose to pursue the Full IB Diploma, take individual IB classes, take Advanced Placement (AP) classes, or college prep (CP) level classes. Each student will discuss and design their individual pathway with their counselor during their 10th grade year.

For more information on the IB MYP, please contact Shannon Siebe, the Knox County Schools IB Facilitator at shannon.siebe@knoxschools.org.