



## KCS Alliance For Educational Equity

### Proposed definition of equity

Championing the individual cultures, identities, talents, abilities, languages, and interests of each student to maximize academic success and social emotional well-being by promoting that they receive educational opportunities and resources, even when this means differentiating resource allocation, to meet their unique circumstances and educational aspirations.

### District Equity Statement

Knox County Schools will address equity for all its students, teachers, administrators, and District staff by:

- Decreasing Chronic Absenteeism
- Reducing Disproportionate Suspension and Expulsion Rates
- Increasing Post-Secondary Opportunities
- Providing Equitable Access to Effective Teachers
- Recruiting and Retaining a Diverse Teaching Force
- Embedding Cultural Competence in School Practices; and
- Partnering with Community Allies.