

### Health Insurance Premiums for 2024

Options	Tiers	Blue Cross & Cigna Local Plus Network	Cigna Open Access Expanded Network/BCBS Network P	
<b>Premier PPO</b>	Employee Only	\$179.32	\$254.32	
	Employee + Children	\$397.07	\$482.07	
	Employee + Spouse	\$467.19	\$617.19	
	2 Employee (EE+SP)	\$343.98	\$493.98	
	Family	\$627.55	\$777.55	
	2 Employee (Family)	\$506.93	\$656.93	
<b>Standard PPO</b>	Employee Only	\$167.88	\$242.88	
	Employee + Children	\$372.11	\$457.11	
	Employee + Spouse	\$437.78	\$587.78	
	2 Employee (EE+SP)	\$322.32	\$472.32	
	Family	\$587.51	\$737.51	
	2 Employee (Family)	\$474.59	\$624.59	
<b>Limited PPO</b>	Employee Only	\$107.40	\$182.40	
	Employee + Children	\$265.50	\$350.50	
	Employee + Spouse	\$314.10	\$464.10	
	2 Employee (EE+SP)	\$201.07	\$351.07	
	Family	\$418.51	\$568.51	
	2 Employee (Family)	\$194.17	\$344.17	
<b>HealthSavings CDHP</b>	Employee Only	\$101.11	\$182.11	
	Employee + Children	\$250.26	\$335.26	
	Employee + Spouse	\$296.33	\$446.33	
	2 Employee (EE+SP)	\$189.69	\$339.69	
	Family	\$394.83	\$544.83	
	2 Employee (Family)	\$183.19	\$333.19	
	<b>Health Savings Account</b> <i>Employees will receive the KCS contribution on a monthly basis</i>		<b>KCS Annual Contribution</b>	<b>KCS Monthly Contribution</b>
		Employee Only	\$605.35	\$50.45
		Employee + Children	\$1,679.02	\$139.92
		Employee + Spouse	\$2,134.69	\$177.89
		2 Employee (EE+SP)	\$1,564.02	\$130.34
		Family	\$2,712.82	\$226.07
		2 Employee (Family)	\$995.27	\$82.94

Please note: These premiums are listed as a per month amount. If you are paid bi-weekly, see below:

**Custodial/Maintenance (24 pay)** - These monthly amounts will be divided in half between your two checks each month.

**Food Service/Security (20 pay)** - You will take the annual amount due and divide it by 20 to figure your amount per paycheck. For more information on bi-weekly premium rates, please contact the Benefits Department at 594-1686.