

Health Insurance Premiums beginning January 1, 2021

Options	Tiers	Blue Cross & Cigna Local Plus Network	Cigna Open Access Expanded Network
Premier PPO	Employee Only	\$179.32	\$219.32
	Employee + Children	\$397.07	\$437.07
	Employee + Spouse	\$467.19	\$547.19
	2 Employee (EE+SP)	\$343.98	\$423.98
	Family	\$627.55	\$707.55
	2 Employee (Family)	\$506.93	\$586.93
Standard PPO	Employee Only	\$167.88	\$207.88
	Employee + Children	\$372.11	\$412.11
	Employee + Spouse	\$437.78	\$517.78
	2 Employee (EE+SP)	\$322.32	\$402.32
	Family	\$587.51	\$667.51
	2 Employee (Family)	\$474.59	\$554.59
Limited PPO	Employee Only	\$107.40	\$147.40
	Employee + Children	\$265.50	\$305.50
	Employee + Spouse	\$314.10	\$394.10
	2 Employee (EE+SP)	\$201.07	\$281.07
	Family	\$418.51	\$498.51
	2 Employee (Family)	\$194.17	\$274.17
HealthSavings CDHP Health Savings Account <i>Employees will receive the KCS contribution on a monthly basis</i>	Employee Only	\$101.11	\$141.11
	Employee + Children	\$250.26	\$290.26
	Employee + Spouse	\$296.33	\$376.33
	2 Employee (EE+SP)	\$189.69	\$269.69
	Family	\$394.83	\$474.83
	2 Employee (Family)	\$183.19	\$263.19
		KCS Annual Contribution	KCS Monthly Contribution
	Employee Only	\$605.35	\$50.45
	Employee + Children	\$1,679.02	\$139.92
	Employee + Spouse	\$2,134.69	\$177.89
	2 Employee (EE+SP)	\$1,564.02	\$130.34
	Family	\$2,712.82	\$226.07
2 Employee (Family)	\$995.27	\$82.94	

Please note: These premiums are listed as a per month amount. If you are paid bi-weekly, see below:

Custodial/Maintenance (24 pay) - These monthly amounts will be divided in half between your two checks each month.

Food Service/Security (20 pay) - You will take the annual amount due and divide it by 20 to figure your amount per paycheck. For more information on bi-weekly premium rates, please contact the Benefits Department at 594-1686.