

Health Insurance Premiums 2020

Options	Tiers	Blue Cross & Cigna Local Plus Network	Cigna Open Access Expanded Network	
Premier PPO	Employee Only	\$179.32	\$219.32	
	Employee + Children	\$397.07	\$437.07	
	Employee + Spouse	\$467.19	\$547.19	
	2 Employee (EE+SP)	\$343.98	\$423.98	
	Family	\$627.55	\$707.55	
	2 Employee (Family)	\$506.93	\$586.93	
	Standard PPO	Employee Only	\$167.88	\$207.88
Employee + Children		\$372.11	\$412.11	
Employee + Spouse		\$437.78	\$517.78	
2 Employee (EE+SP)		\$322.32	\$402.32	
Family		\$587.51	\$667.51	
2 Employee (Family)		\$474.59	\$554.59	
Limited PPO		Employee Only	\$107.40	\$147.40
	Employee + Children	\$265.50	\$305.50	
	Employee + Spouse	\$314.10	\$394.10	
	2 Employee (EE+SP)	\$201.07	\$281.07	
	Family	\$418.51	\$498.51	
	2 Employee (Family)	\$194.17	\$274.17	
	HealthSavings CDHP	Employee Only	\$101.11	\$141.11
Employee + Children		\$250.26	\$290.26	
Employee + Spouse		\$296.33	\$376.33	
2 Employee (EE+SP)		\$189.69	\$269.69	
Family		\$394.83	\$474.83	
2 Employee (Family)		\$183.19	\$263.19	
Health Savings Account <i>Employees will receive the KCS contribution on a monthly basis</i>			KCS Annual Contribution	KCS Monthly Contribution
		Employee Only	\$605.35	\$50.45
		Employee + Children	\$1,679.02	\$139.92
		Employee + Spouse	\$2,134.69	\$177.89
		2 Employee (EE+SP)	\$1,564.02	\$130.34
		Family	\$2,712.82	\$226.07
		2 Employee (Family)	\$995.27	\$82.94

Please note: These premiums are listed as a per month amount. If you are paid bi-weekly, see below:

Custodial/Maintenance (24 pay) - These monthly amounts will be divided in half between your two checks each month.

Food Service/Security (20 pay) - You will take the annual amount due and divide it by 20 to figure your amount per paycheck. For more information on bi-weekly premium rates, please contact the Benefits Department at 594-1686.