## **EMPLOYMENT TRAINING EVALUATION**

Trainee/Employee Name:	Date:
Job Title:	Job Site:
Placement Date:	Current Date:
Job Coach, (if applicable):	

Please evaluate the employee on each of the behaviors below by checking the appropriate box.

The employee	Acceptable	Needs Improvement
□ Arrives and leaves on time		
□ Has good attendance		
□ Makes appropriate phone contact		
□ Takes breaks appropriately		
□ Maintains good appearance		
□ Works well without reminders		
□ Initiates work on own		
□ Knows essentials of job		
□ Has mastered aspects of job		
□ Works at acceptable speed		
□ Gets along with co-workers		
□ Follows instructions		

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Comment:

Signature:

To function at any level of independent living, students need to be aware of the following and know how to do each or identify whom to ask to do:

Planning/Scheduling	Restaurant		
Following daily routines		Reads menu (or alternative)	
Show up on time		Communicates to waitress/waiter	
Get to where you are supposed to be		Uses manners	
Adapts to change routine		Tallies bill (include tip, if necessary)	
Able to tell time		Dressing / Undressing	
Prepares for special outing		Undress self	
Arranges special things to do		Chooses appropriate clothing	
Handles logistics		Dresses self	
Involved in planning an event		Dresses appropriate for season	
Time Management		Hygiene & Toileting	
Plans homework time		Use private and public	
Arranges study time/attends to homework		Closes door for bathing, toileting, dressing	
Plans time for chores, meetings		Wipes self, flushes	
Arranges transportation		Washes hands and face	
Social Skills			
Telephone		Shampoo/rinse hair	
Phone Etiquette		Manages menstrual care	
Take Messages		Shaves	
Dials phone		Uses deodorant	
Can use phone for emergency		General health concerns	
Can use directory		Cold/flu knowledge	
Reciprocal Relationships		Caring for Others	
Gift giving		Pet care	
Remembers birthdays/send thank you cards		Sibling care	
General Shopping - Handing Money/Budgets		Babysitting	
Makes shopping lists; recognizes budget constraints		Elder care	
Handles money exchanges		Handles money exchange	
Local Items		Grooming & Dressing	
Pushes carts		Brush teeth	
Use store directory		Use mouthwash	
Asks for help		Brush/comb hair	
Follows list		Styles hair	
Makes choices considering cost comparison		Uses make-up	
Handing Household Chores		Cleans eyeglasses	
Does laundry		Cleans hearing-aid mold	
Vacuum/dusts/sweeps		Maintains appearance	