## KNOX COUNTY SCHOOLS

## FY 2017 GENERAL PURPOSE FUND BUDGET - RECOMMENDED EXPENDITURE INCREASE - OVERVIEW

## 13 APRIL 2016

RECOMMENDED EXPENDITURE INCREASES (DECREASES) Flow Through Item Charter School Funding Entity Level Expenditures  Debt Service  (410,000)  Debt Service  Debt Service  Debt Service  Debt Service  Debt Service  Debt Service	
Charter School Funding 997,000 1. Projected Emerald Academy enrollment increase of 120 students in 2017.  Entity Level Expenditures	
Debt Service (410,000) 2. Scheduled payments for Trane energy conservation program capital leases and principal and interest due on debt.	
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Trustee Commission 79,000 3. Increase in commission payable to the Knox County Trustee based on forecasted increase in county revenues.	
Programs	
Early Literacy Phase Out (950,000) 4. Scheduled reduction in the Early Literacy grant provided by Knox County	
Personalized Learning	
Leasing and Maintenance 459,000 5. Estimated increase in software licensing costs and repair and replacement of laptops in service.	
Chromebooks for All High School Classroom Teachers 175,000 6. Estimated cost to equip classroom teachers with Chromebooks as prelude to first year extension of 1:1 initiative to KCS high schools	ls.
Community Schools	
Additional Security 150,000 Additional Custodial Services 7. Estimated increase in security and custodial costs related to keeping community school buildings open later.	
Special Education Extended School Year 250,000 8. Program cost moved to the general purpose budget.	
RTI2 Management System 107,000 9. Estimated cost of additional training and materials for the state mandated Tier 2 intervention program.	
Dual Enrollment 80,000 10. Tuition for increased dual enrollment of Career Magnet Academy students at Pellissippi State.	
MYP/IB 50,000 11. Replacement funding for International Baccalaureate program. Previously funded from outside sources	
Disparities in Education Outcomes Task Force Recommendations 56,000 12. Placeholder for potential recommendations, potentially including cultural competency training	
Positive Behavior Intervention and Support 50,000 13. Bolster program particularly at the elementary school level.	
Physical Capacity, Insurance, and Student Transportation	
Utilities (738,000) 14. Projected impact of ongoing energy and water conservation programs.	
Copier Contracts (400,000) 15. Estimated cost savings from renegotiated contracts and replacement of old less efficient equipment.	
Student Transportation 1,000,000 16. Proposed additional payments to bus contractors.	
Facilities Maintenance 400,000 17. Estimated cost of school floor waxing and updated termite protection.	
Workers Compensation Insurance 95,000 18. Estimated cost to extend workers compensation insurance coverage to certified employees.	
Transportation Training 100,000 19. Begin development of transportation training program.	
Athletic Program Insurance 50,000 20. Increased premium to insure participants in athletic programs.	
Provision for Uninsured Liabilities (200,000) 21. Decrease in assessed tort liability risk due to workers comp coverage for certified employees.	
Base Budget Adjustments	
Compensation, Employer Paid Benefit Plan Costs, and Payroll Taxes 1,880,000 22. Analysis of current staffing and compensation levels. Expired APEX and TAP bonuses. Increased medical insurance premiums Additional Lead Teacher Supplements and Contract Changes 575,000 23. Net impact of 182 additional lead teacher supplements and contract changes	
Additions (Reductions) in Base Budget Positions  373,000 23. Net impact of 162 additional lead teacher supplements and contract changes  Additions (Reductions) in Base Budget Positions	
Add: Six Special Education Teaching Positions 346,000 24. Positions moved to the general purpose budget due to loss of federal funding.	
Add: Six English Language Learner Teaching Positions 365,000 25. Additional ELL teaching positions due to increased ELL student enrollment.	
CTE Program Restructuring; Reallocate AP at Karns HS to Principal at Byington Solway 26,000 26. CTE program and administrative support restructuring, and initiative to establish Byington Solway as servicing school for five high s	schools.
Compensation	
Step Increases 4,000,000 27. Estimated budgetary impact of step scale increases for certified and classified employees.	
Employee Turnover (2,200,000) 28. Estimated budgetary impact of employee retirements and positions subsequently being filled with entry level employees.	
Salary Increase	
Certified (3% total) 7,748,000 29. 3.0% base pay increase for certified employees effective July 1, 2016.	
Classified (2.5% total)	
RECOMMENDED EXPENDITURE INCREASE	

\$ 453,500,000

FY 2017 RECOMMENDED TOTAL EXPENDITURES